As a home health agency, you need a strong partner to guide you through a change as big as PDGM. Use this checklist to help gauge if your therapy partner is on the right track. If you have questions, At Home With Aegis is here to help.

- ☐ Therapy providers to measure their staff's baseline knowledge of PDGM, conduct a gap analysis and implement education/training plan.

- ☐ Therapy providers should set parameters for post-PDGM success, gather customer feedback and work toward customer buy-in.

- ☐ Therapy providers might need to revisit their organizational structure to ensure readiness and evaluate the level of support post-PDGM.

- ☐ Therapy providers to collaborate with the agencies to conduct PDGM impact analysis and assist with the development and implementation of mitigation/ success strategies.

- ☐ Therapy providers might need to redefine the role of the Directors of Rehab.

- ☐ Therapy providers need to assess the competencies of the Directors of Rehab and implement a training plan that will ensure a high level of partnership between the multidisciplinary treatment team and agency leadership team members.

- ☐ Therapy providers to collaborate with the agencies to identify the staffing needs post-PDGM; this will include staff mix by position as well as total staff numbers required.

- ☐ Therapy providers to collaborate with the agencies to establish daily, weekly and monthly processes to ensure success (e.g., discharge planning, change in status, etc.).

- ☐ Therapy providers to revisit their Clinical Pathways and Service Delivery provisions to ensure alignment with PDGM.

- ☐ Therapy providers to collaborate with the agencies and software companies to ensure that the systems they use for documentation and billing will meet the needs under PDGM. May need to consider whether testing or piloting are needed pre-PDGM implementation.

Questions about this information? Contact AskAtHome@AegisTherapies.com or visit our Resource Center for more information at AegisTherapies.com/Resources.