

THERAPY DEPARTMENT READINESS CHECKLIST

As a skilled nursing facility, you need a strong partner to guide you through a change as big as PDPM. Use this checklist to help gauge if your therapy partner is on the right track. If you have questions, Aegis Therapies is here to help.

- Therapy providers need to measure their staff's baseline knowledge of PDPM, conduct a gap analysis and implement an educational/training plan.
- Therapy providers should set parameters for post-PDGM success, gather customer feedback and work toward customer buy-in.
- Therapy providers need to evaluate their organizational structure to ensure readiness and evaluate the level of support needed post-PDPM.
- Therapy providers should be collaborating with the facilities to conduct a PDPM impact analysis and to help develop and implement mitigation/success strategies.
- Therapy providers should examine the role of on-site leadership to determine whether refinements/revisions are needed.
- Therapy providers need to assess the competencies of the Directors of Rehab and implement a training plan that will ensure a high level of partnership between the multidisciplinary treatment team and facility leadership team members (primarily DOR, MDS and DON).
- Therapy providers should collaborate with the facilities regarding expectations of therapy to identify the staffing needs post-PDPM, including staff mix by position as well as total staff numbers required.
- Therapy providers should collaborate with the facilities to establish daily, weekly and monthly processes to ensure success (e.g., how will considerations about IPAs be communicated, discharge planning, change in status, Section GG input, etc.).
- Therapy providers to revisit, or in some cases establish, their Clinical Pathways and Service Delivery provisions to ensure alignment with PDPM.
- Therapy providers need to actively collaborate with the facilities and software companies to ensure that the systems they use for documentation and billing will meet the needs under PDPM. They may need to consider whether any testing or piloting are needed pre-PDPM implementation.

Questions about this information? Contact PDPM@AegisTherapies.com or visit our Resource Center for more information at [AegisTherapies.com/Resources](https://www.aegistherapies.com/Resources).

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- ❑ In order to ensure alignment, therapy providers should formulate and communicate plans to approach/change practice patterns relative to utilization of group and concurrent therapy as modes of service delivery.
- ❑ Therapy providers to conduct training and on-going audits of Section GG scoring for completeness and accuracy, as well as potential input for additional MDS sections, (e.g., SLP involvement in the cognitive component or swallowing section scoring on the MDS).
- ❑ Therapy providers to partner with the facilities to ensure that services for those residents not impacted by PDPM continue to be in place, and are not negatively impacted by potential or possible staffing reduction.
- ❑ Therapy providers to continue to assess themselves and ask for feedback from customers about how they can bring continued and enhanced value to their customers.
- ❑ Therapy providers to collaborate with the facilities where they provide services on the QRP and VBP processes. Therapy providers can add value when it comes to reducing rehospitalization, accurate Section GG coding and entries, up and downstream relationships, and reputation in the market.

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